

Prof. Dr. Thomas Rigotti

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CURRICULUM VITAE

Date of Birth 28.11.1974 in Weilheim i.Obb.

Occupational Positions

since 01/2020	Group Leader at the Leibniz Institute for Resilience Research
since 01/2013	Full Professor (W2) for Work-, Organizational-, and Businesspsychology at the Johannes-Gutenberg University Mainz
12/2012	Offer of a chair in Work-, and Organizationalpsychology at the Julius-Maximilian Universität Würzburg (not accepted)
08/2012	Offer of a chair in Organizationalpsychology at the Otto-Friedrich-Universität Bamberg (not accepted)
04/2012–09/2012	Adjunct professorship in Organizationalpsychology at the Otto-Friedrich-Universität Bamberg
05/2010–04/2013	Project leader (together with Prof. Dr. Mohr and Dr. Otto, University of Leipzig): "Rewarding and sustainable health promoting leadership (RE-SU-LEAD)", funded by the Federal Institute of Occupational Safety and Health (BAuA)
07/2009–03/2012	Project leader (University of Leipzig): "Work interruptions and Multitasking", funded by BAuA
03/2009–03/2012	Research fellow (University of Leipzig) within the project "Career competence", funded by the Federal Ministry of Education and Research (BMBF)
09/2007–12/2012	Research assistant at the chair of Work-, and Organizationalpsychology at the University of Leipzig
12/2002–09/2006	Research Fellow (University of Leipzig) in the EU funded project "PSYCONES" (PSYchological CONtracts across Employment Situations)
05/2002–06/2002	Scientific assistant in the project „The assessment of work-related strain“, funded by DFG

Academic degrees

12/2008	PhD at the University of Leipzig: "Psychological Contracting: Antecedents, Consequences, and Conceptual Refinements" (Dr. rer. nat., magna cum laude).
04/2002	Diploma (Dipl. Psych) in Psychology (University of Leipzig).

Awards (Selection)

2012	Theodor-Litt-award of the University of Leipzig for outstanding commitment in teaching
2009	Prize for doctoral thesis of the Division Work-, Organizational-, and Businesspsychology at the German Psychological Society

Research Grants

2020	„Intelligent dialogsystem for structured reporting and support of diagnosis in medicine (DIAMED)“ (subcontractor, BMBF, UM Mainz, 20.000 Euro)
2020	Review on Resilience at the Work (SBB, 10.000 Euro)
2018	“Healthy Campus Mainz” (BARMER GEK, 160.750 Euro)
2017	“CARE: Creating Resilience in Educational Contexts” (MWWK, 178.250 Euro)
2017	“RiCH: From Threat to Challenge: Resilience in Coping with Daily Work-Related Hassles” (MWWK, 170.100 Euro)
2017	“Healthy Work in the Students Service Center” (Intramural Funding, 12.780 Euro)
2015	“Interaction of Education, Health and Employability” (BMBF, 112.950 Euro)
2015	„Dynamic aspects of stress at work“, Research training group (graduate school); (Johannes Gutenberg-University of Mainz, 200.800 Euro)
2014	Scoping Review on effects of interruptions (BAuA, 86.500 Euro)
2014	“Job mobility and employability in relation to age and health in Nordic countries and Germany”, Workshops; (Nordisk samarbeidsnemd for humanistisk og samfunnsvitenskapelig forskning, NOS-HS; 25.000 Euro)
2013	„Cumulation of Workflow interruptions“ (DFG, 169.600 Euro)
2013–2014	„Work smarter not harder“ (Intramural Funding, 32.000 Euro)
2012–2013	Consulting a bank in occupational health management (11.000 Euro)
2010–2012	Erasmus Intensiv Programme (DAAD), "Shift It: Shaping healthy work in future", First application 2010 (43.150 Euro), first extension 2011 (51.072 Euro), second extension 2012 (54.000 Euro)
2010–2013	"Rewarding and sustainable health promoting leadership (RE-SU-LEAD); together with Prof. Mohr and Dr. Otto" (NEWOSH-ERA, BAuA, 300.000 Euro)
2009–2011	"Workflow interruptions and multitasking" (BAuA, 124.000 Euro)
2009–2011	"Cardea" – Occupational Health management (Private organization, 50.000 Euro)

Honorary Positions

Since 2020	Ombudsperson at the Leibniz Institute for Resilience Research
Since 2019	Deputy Spokesperson of the Gutenberg-Academy
Since 09/2018	Spokesperson of the Association for Work, Organizational and Business Psychology in the German Association of Psychology (DGPs)
2016–2018	Deputy Spokesperson of the Association for Work, Organizational and Business Psychology in the German Association of Psychology (DGPs)
2016–2018	Head of the Psychological Department at the Johannes Gutenberg-University Mainz

Reviewer

Editorial Board Member: Applied Psychology: An International Review (*Action Editor*), Journal of Occupational Health Psychology, Scandinavian Journal of Work and Organizational Psychology, Ad hoc Reviewer for numerous journals (e.g. Journal of Organizational Behavior, Journal of Vocational Behavior, European Journal of Work and Organizational Psychology).

Institutions: Fundação para a Ciência e a Tecnologia (Portugal), Israel Science Foundation (ISF), Deutsche Forschungsgemeinschaft (DFG), Fonds Wetenschappelijk Onderzoek – Vlaanderen (FWO), Freiburg Institute for Advanced Studies (FRIAS), Studienstiftung des Deutschen Volkes

Memberships

BDP (Berufsverband Deutscher Psychologinnen und Psychologen), IAAP (International Association of Applied Psychology), DGPs (Deutsche Gesellschaft für Psychologie), DNBGF (Deutsches Netzwerk für Betriebliche Gesundheitsförderung), European Association of Work and Organizational Psychology (EAWOP), Psychologie der Arbeitssicherheit und Gesundheit (PASIG e.V.), Board member at „Förderverein für Wirtschaftspsychologie e. V.“ at the Johannes Gutenberg-University of Mainz

Selected Publications (see website for a full list of publications)

- Rigotti, T., De Cuyper, N., & Sekiguchi, T. (2020). The Corona Crisis: What can we learn from earlier studies in Applied Psychology? [Editorial, Virtual Issue]. *Applied Psychology: An International Review*.
- Haun, V. C., Nübold, A., & Rigotti, T. (2020). Being Mindful at Work and at Home: A Diary Study on Predictors and Consequences of Domain-Specific Mindfulness. *Journal of Occupational Health Psychology, 25*(5), 315-329.
- Baethge, A., Vahle-Hinz, T., & Rigotti, T. (2020). Coworker support and its relationship to allostasis during a workday: A diary study on trajectories of heart rate variability during work. *Journal of Applied Psychology, 105*, 506-526.
- Rigotti, T., Korek, S., & Otto, K. (in press). Career-related self-efficacy, its antecedents and relationship to subjective career success in a cross-lagged panel study. *International Journal of Human Resource Management*.
- Kronenwett, M., & Rigotti, T. (2019). When do you face a challenge? How unnecessary tasks block the challenging potential of time pressure and emotional demands. *Journal of Occupational Health Psychology, 24*, 512-526.
- Kunzler, A. M., Chmitorz, A., Bagusat, C., Kaluza, A. J., Hoffmann, I., Schäfer, M., Quiring, O., Rigotti, T., Kalisch, R., Tüscher, O., Franke, A. G., van Dick, R., & Lieb, K. (2018). Construct validity and population-based norms of the German Brief Resilience Scale. *European Journal of Health Psychology, 25*, 107-117.
- Doden, W., Grote, G., & Rigotti, T. (2018). Does leader-member exchange buffer or intensify detrimental reactions to psychological contract breach? The role of employees' career orientation. *Journal of Vocational Behavior, 106*, 192-208.
- Wirtz, N., & Rigotti, T., Otto, K., & Loeb, C. (2017). What about the leader? Crossover of emotional exhaustion and work engagement from followers to leaders. *Journal of Occupational Health Psychology, 22*, 86-97.
- Baethge, A., Müller, A., & Rigotti, T. (2016). Nursing performance under high workload - A diary study on the moderating role of selection, optimization, and compensation strategies. *Journal of Advanced Nursing, 72*, 545-557.
- Rigotti, T., Mohr, G., & Isaksson, K. (2015). Job insecurity among temporary workers: Looking through the gender lens. *Economic and Industrial Democracy, 36*, 523-547.
- Rigotti, T., Korek, S., & Otto, K. (2014). Gains and losses related to career transitions within organisations. *Journal of Vocational Behavior, 84*, 177-178.